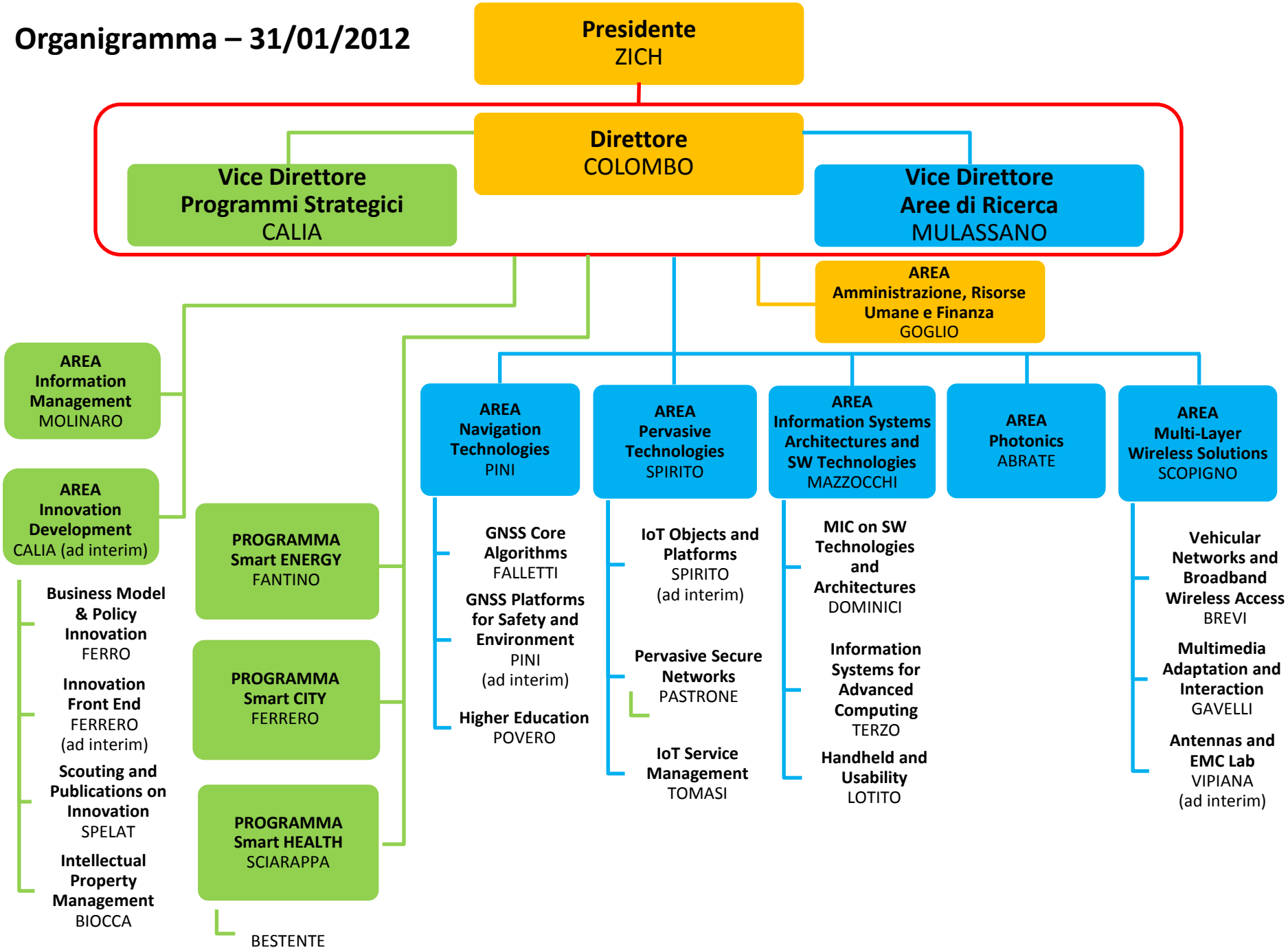Organigramma – 31/01/2012